

Crawley Swimming Club: Code of Conduct – Athletes (18 and Over)



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As an adult member of Crawley Swimming Club, you are a role model within our community. This code outlines your rights as an athlete, the standards of respect you should expect from others, and the professional behaviour expected of you toward all members, including children and volunteers.

Our Core Values

Our club is built on these six pillars, and we expect all adult members to uphold them:

- **Safety first:** Always behave in a manner that is safe and respects the safety of all members.
- **To always do the right thing:** Act with integrity and lead by example.
- **Give your best at all times:** Strive for excellence in and out of the pool.
- **To honour your squad, the club, and the swimming community:** Represent Crawley SC with pride and professionalism.
- **To respect fellow members:** Show unwavering respect to swimmers, coaches, volunteers, officials, and trustees.
- **To enjoy the sport and help others achieve:** Foster a positive environment where everyone can reach their goals.

As a member of our club, you have the right to:

- Feel safe and know the procedures to raise concerns.
- Be listened to and contribute toward club decisions.
- Be respected and treated fairly by every member, regardless of your role.
- Feel welcomed, valued, and not judged based on race, gender, sexuality, faith, ability, or any other characteristic.
- Be encouraged and developed through club support.
- Be looked after in the event of an accident/injury and have your next of kin informed.

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Professional Expectations

As an adult athlete, we expect you to:

- **Adhere to Wavepower:** Be aware of and comply with Swim England's safeguarding policy.
- **Compliance:** Adhere to Swim England regulations, the Code of Ethics, and the Club Constitution.
- **Communication:** Maintain open and respectful communication with your coach or teacher. Let them know if you have difficulties attending training or if you are running late for competitions.
- **Accountability:** For safety and coordination, always inform a coach or team manager if you are leaving the premises during a session or event.
- **Support:** Actively encourage your teammates and respect competitors and officials.
- **Engagement:** Get involved in club decisions—your experience as an adult member is valued.

Standards of Behaviour

By maintaining your membership and signing this Code of Conduct, you agree to:

- **Diversity & Inclusion:** Respect and celebrate differences. You will not discriminate against anyone on the grounds of age, gender, race, sexual orientation, faith, or ability.
- **Zero Tolerance:** Understand that abusive or inappropriate language, bullying, physical violence, or any other behaviour that causes harm or distress will not be tolerated.
- **Changing Room Privacy:** Respect the privacy of others. **The use of mobile devices in the changing areas is strictly prohibited at all times.**
- **Reporting:** Take responsibility for a safe environment. Report any concerns regarding unauthorised photography or footage in changing areas immediately.
- **Safeguarding Awareness:** Report any incidents of bullying, harassment, or unacceptable behaviour to the **Welfare Officer**, even if you are only a witness.

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Breaches of the Code

Breaches of this Code of Conduct will result in disciplinary action by the club committee. Any behaviour that may constitute a criminal offence will be reported to the Police and any other relevant authority by the club.

Digital Acknowledgement (via Swim Manager)

By checking this box, I confirm that I have read, understood, and agree to the terms of the Crawley Swimming Club Code of Conduct, and to abide by all Crawley Swimming Club policies, including but not limited to the Parent/Swimmer Guides, Safeguarding & Welfare Policy, Behaviour Policy, and Disputes/Complaints Policy. I understand how breaches of the Codes of Conduct are managed internally by the club.