

Crawley Swimming Club: Code of Conduct – Athletes (Under 18)



Document Control: *Approved by Trustees on Friday 4th September 2026*

At Crawley Swimming Club, we are dedicated to creating a culture where everyone feels protected, included, and welcomed. This code outlines your rights as an athlete, the respect you should expect, and the behaviour we expect from you as a representative of our club.

Our Core Values

These values guide every action we take, both in and out of the water:

- **Safety first:** Always behave in a manner that is safe and respects the safety of all members.
- **Always do the right thing:** Act with integrity and honesty in all situations.
- **Give your best at all times:** Strive for excellence in every training session and competition.
- **Honour your community:** Represent your squad, Crawley Swimming Club, and the wider swimming community with pride.
- **Respect fellow members:** Show respect to all swimmers, coaches, volunteers, officials, and trustees.
- **Enjoy the sport:** Celebrate your love for swimming and make every effort to help others achieve their goals.

Your Rights as an Athlete

As a member of Crawley Swimming Club, you have the right to:

- Feel safe and know how you can raise concerns.
- Be listened to and involved in decisions within the club.
- Be respected and treated fairly by every member.
- Feel welcomed and valued, regardless of race, gender, sexuality, faith, or ability.
- Be encouraged and developed with our support, including proper care if an accident or injury occurs.

Expectations and Standards of Behaviour

By signing this code, you agree to uphold the following standards:

- **Adherence to Rules:** You will follow the club rules, Swim England regulations, and the **Wavepower** safeguarding policy at all times.

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- **Communication:** You will listen to your coach or teacher and speak out if something isn't right.
- **Reliability:** You will arrive on time for training and competitions with the correct kit. If you are running late or cannot attend, you will inform the club.
- **Supervision:** You will never leave the premises (at training or competitions) without the prior agreement of your coach or team manager.
- **Inclusion:** You will respect and celebrate differences and will not discriminate against anyone for any reason.
- **Zero Tolerance:** You understand that abusive language, bullying, physical violence, or behaviour that hurts others will not be tolerated.

Safeguarding and Safety

To ensure a safe environment, you must:

- **Changing Room Privacy:** Respect the privacy of others in changing areas.
- **Mobile Devices:** Not use any mobile phone or device at any time in the changing areas.
- **Reporting:** Report any concerns regarding photography or footage being taken in changing areas.
- **Welfare:** Report any incidents of abuse, bullying, or unacceptable behaviour to the Welfare Officer, even if you are only a witness.

Breaches of the Code

Any breach of this Code of Conduct will result in disciplinary action by the club committee. Behaviour that may be a criminal offence will be reported to the Police and relevant authorities.

Digital Agreement (via Swim Manager)

By checking this box, I confirm that I have read, understood, and discussed the Crawley Swimming Club Code of Conduct with my child, and that we both agree to abide by it. I confirm my child and I will abide by all Crawley Swimming Club policies, including but not limited to the Parent/Swimmer Guides, Safeguarding & Welfare Policy, Behaviour Policy, and Disputes/Complaints Policy. I understand how breaches of the Codes of Conduct are managed internally by the club.